

EGYBEL HEALTH & SAFETY POLICY STATEMENT

‘NOTHING IS SO IMPORTANT THAT IT CANNOT BE DONE SAFELY’

EGYBEL INTERNATIONAL is totally committed to health & safety and the protection of the environment. We fully support the overall MMSONGROUP policy of

- zero accidents
- zero occupational illness
- and zero non-recovered waste

and we will strive for continuous improvement towards these ultimate goals. Annual safety plans will be developed each year, which will identify the actions necessary to maintain our progress towards these goals.

My Directors and I will provide, as far as is reasonably practicable, the necessary leadership and resources required to maintain health and safety. The company recognizes that Health & Safety is a business function and must, therefore, continually progress and change. Our approach to safety is based upon the identification and control of risks. The company believes in constantly improving Health & Safety standards and performance. To this end it will endeavor to ensure that all relevant statutes, regulations and Codes of Practice are complied with. The minimum standards that will be adopted by the company are those required by law, although the company will always seek to exceed these where there is a demonstrable benefit. The company recognizes that safety is the responsibility of everyone and not just a function of management. Managers have specific duties and responsibilities to comply with the letter and the spirit of company policy. However, the Health & Safety of our employees and of other people is an area in which ALL employees have obligations and responsibilities. The company actively promotes the involvement of all employees in safety management. In accordance with the requirements of the Health & Safety and the Management of Health & Safety at Work Regulations, the Company will:

- Carry out suitable and sufficient risk assessments.
- Investigate accidents and near “hits” in order to determine their causes and take action to prevent a recurrence.

In order to provide:

- safe plant and equipment
- safe place of work
- safe systems of work
- adequate supervision, training , instruction and Information

To ensure that this policy is effective we will:

- maintain procedures for communication and consultation between all levels of staff on Health and Safety matters.
- make any such changes known to our employees

Our progress is monitored through monthly EHS reports sent to our parent company, MMSONGROUP; those reports are presented to the EHS Committee as well as manager's meetings.

This overall policy will be reviewed every year or whenever there has been a significant change.

Marwan Mahmoud

Managing Director

EGYBEL ENVIRONMENTAL POLICY

EGYBEL INTERNATIONAL recognizes that concern for the environment is fundamental to the way in which it conducts business; and is committed to promoting awareness and a responsible attitude amongst its employees.

In particular the company will:

1. Comply with legal requirements, including Codes of Practice and other guidelines; obtain licenses and other authorizations as required in order to comply with appropriate regulations.
2. Make efficient use of energy and natural resources
3. Minimize waste and where practicable, ensure that waste products are re-cycled
4. Restrict the use of packaging to a minimum and where applicable, maximize the use of re-cycled materials.
5. Controls water, air and noise pollution by the best available techniques not entailing excessive cost.
6. Encourage the efficient and economical use of transport
7. Maintain the condition and appearance of Company premises.
8. Develop and provide products and services that help conserve energy resources and; have no adverse effect on the environment.
9. Promote awareness amongst all employees of company environmental policy and ensure their co-operation in implementing these standards and procedures.
10. Encourage suppliers and customers to increase their awareness of, and improve environmental standards.
11. Regularly review our environment standard and procedures, and strive for continuous improvement in our performance, towards a standard which is greater than mere regulatory compliance.